

Profile:

Dr. Juli Fellows has 25+ years of experience in helping organizations become more effective. She helps organizations solve tough problems, make well-considered decisions, and plan wisely for the future. Since 1993 Juli has assisted more than 400 organizations, ranging in size from five employees to tens of thousands. Drawing on her training in systems thinking, dialogue and deliberation, scenario planning, and mediation/conflict resolution, Juli custom designs every encounter to meet the organization's specific needs. With degrees in anthropology and educational psychology, she is equipped to understand each organization's culture, and appreciate both the dynamics that are common to all organizations, and those that are unique to the client organization.

Significant Career Accomplishments:

- Facilitated development of strategic plans for hundreds of nonprofit organizations and small businesses.
- Successfully facilitated collaborative decision-making groups for the Lower Colorado River Authority.
- Designed and facilitated collaborative process for the City of Austin Water and Wastewater Utility (Prop 2).
- Helped a group of neighbors along Hamilton Pool Road find common ground in dealing with difficult growth issues.
- Coached Leadership Austin Essential Class members in dialogue and collaboration skills.
- Designed and facilitated the Executive Directors' segment of St. David's Foundation Capacity Academy for 3 years.
- Facilitated an organizational change effort at a local community health clinic.
- Facilitated a Rapid Redesign session to redesign the Seton hiring process.
- Designed and facilitated a process to develop the Invasive Species Management Plan for City of Austin.
- Consulted extensively with nonprofit leaders to build communication and conflict resolution skills, and to assist in culture shift.
- Mediated 135 cases as volunteer mediator and mentor for Austin Dispute Resolution Center.

Areas of Expertise:

- Strategic Planning
- Meeting Facilitation
- Complex Process Design & Planning
- Organizational Development
- Collaboration and Conflict Resolution
- Creative Problem Solving
- Coaching, Team Building
- Adult Education

Industry/Functional Experience:

- Health, healthcare
- Human services
- Nonprofit
- Education, K-12 and Post-Secondary
- Professional associations
- Water and resource management
- Land use
- Small business
- Family owned business

Professional Experience:

- Health Promotion Program Manager, Texas Department of Health, Austin. 1983-1993
- Education Consultant and Program Manager, Risk Reduction Program, Education Service Center, Region XIII, Austin. 1978-1983
- Teaching Assistant, UT Austin. 1979-1980
- Evaluator, Texas Youth Council, Austin. 1978-1979

Education/Training:

- Ph.D. University of Texas at Austin, Educ. Psychology
- M.A. University of Texas at Austin, Educ. Psychology
- B. A. University of Texas at Austin, Anthropology with high honors, Phi Beta Kappa
- Mediator training – Basic 40-hour, Advanced, Family, and Public Policy
- Systems-Centered® training – 10 years

Affiliations:

- Tapestry Singers, Austin
- Monthly supporter of Communities In Schools Central Texas, Save the Children and the Miracle Foundation.